

Febin Thomas M

Email: mfebinthomas@gmail.com

Teaching Evidence: [Click here to access the Google Drive folder](#)

Personal Statement

I am an exuberant individual who aspires to pursue his teaching career at an exceptional school where his multi-faceted skill sets can be wholly exhibited and where he can be a purveyor of more crafts than just the curriculum, thereby empowering, challenging, and inspiring his students to excel both inside and outside the classroom

Work Experience

1) Sheffield Springs Academy

Type: Academy, Secondary School, KS3 and KS4, Ages 11 to 16, Co-Educational

Roles / Responsibilities:

- ❖ Teacher of Mathematics
- ❖ ECT 1
- ❖ Taught Y7-Y10 Mathematics and Y7 and Y9 Computing
- ❖ Supported and taught Y11 Mathematics when needed
- ❖ Supported Y11 students with extra revision during half-term
- ❖ Have been a Y10 and Y9 Form Tutor
- ❖ Supported the school with literacy initiatives
- ❖ Planned and developed resources for the Maths department
- ❖ Adapted pre-planned lessons through scaffolding to teach students of different abilities, including and especially those with SEND
- ❖ Created a “Rule Book” that acts as a scaffold for some students who struggle with some topics/methods
- ❖ Supported students to prepare and present their ideas on topics like “The History of Mathematics” through the “Teach a Topic” initiative
- ❖ Conducted Philosophy, IT, Gaming, Debate and Basketball clubs
- ❖ Supported the school by joining students on both residential and one-day trips
- ❖ Supported the school and staff when they conducted Music or Performing Arts events, Christmas market, etc.

Extra-Curricular Activities Organised:

- ❖ 2023–2024: Philosophy Club, IT Club, Gaming Club

- ❖ 2024–2025: Gaming, Debate and Philosophy Club, Basketball Team Practice Club
- ❖ Supported Other Staff: Cricket Club, Football Club, Maths Homework Club

Duration: 25th September 2023 – 12th May 2025 (1 Year and 8 Months)

2) **Kaar Technologies, India**

Type: Software Development, Business Consulting, IT / ITES

Roles / Responsibilities:

- ❖ Product / Technical Lead and Software Developer – Associate Consultant
- ❖ Received ‘Star of the Month’ award four times
- ❖ Developed with Angular, Node, MySQL, Redis, MongoDB, Handlebars and UI5
- ❖ Worked with DevOps using AWS, Docker and Jenkins
- ❖ Managed UI5, ABAP and Java developers
- ❖ Handled middle-level project management activities
- ❖ Travelled to Saudi Arabia for 3 months to discuss and develop client requests by liaising with offshore developers
- ❖ Worked as part of a team that started building an in-house ERP from scratch – was the pioneer developer for the timesheet and workflow systems

Duration: 18th June 2018 – 31st August 2023 (5 Years and 2 Months)

Educational Qualification

1) **Post-Graduate Certificate in Education (PGCE) Mathematics**

University: Goldsmiths, University of London

Result:

Final Predicted Result – Pass

Assignment 1 –

- ❖ Result: Pass
- ❖ Topic: Think-Pair-Share (TPS) Collaborative Learning (CL) model with a particular focus on behaviour management

Assignment 2 –

- ❖ Result: Fail
 - Passed at Honours level
 - Resubmitted for Pass at Master’s level

- Delays in marking due to industrial action at the university
- ❖ Topic: Academic outcome differences between Setting and Mixed-Ability Grouping (MAG)

Duration: September 2023 – Present

2) Qualified Teacher Status (QTS), United Kingdom

ITT Training Provider: United Teaching SCITT

Teacher Reference Number (TRN): 2267074

Result: Qualified / Completed

Duration: September 2023 – July 2024

3) GCSE English Higher Level Equivalency

Testing Provider: Equivalency Testing

Result: Grade 5

Duration: 24th April 2023

4) Bachelor of Technology (B. Tech.) Information Technology

Institution / University: Loyola-ICAM College of Engineering and Technology (LICET), affiliated to Anna University, India

Result: Overall CGPA – 8.04 / 10

Key Highlights:

- ❖ Student of the Year
- ❖ Developed 15 IT projects
- ❖ Published 3 apps on Google Play Store and Amazon App Store
- ❖ 1 IoT project featured in an Indian Newspaper
- ❖ Cultural Secretary
- ❖ Led the Innovation Club
- ❖ Invited to and attended the Google Play App Excellence Summit, 2017

Duration: July 2014 – May 2018

5) Higher Secondary Course (HSC) Certificate, India

Institution: Dayanand Anglo Vedic Higher Secondary School (DAV HSS), India

Result:

- ❖ Overall Percentage – 92.33%
- ❖ Mathematics – 92%
- ❖ English – 94.5%
- ❖ Triple Science –
 - Physics – 93%
 - Chemistry – 91.5%
 - Biology – 86.5%

UK Framework Levels: RQF Level 3 / SCQF Level 6 / CQFW Level 3

Comparable UK Qualifications: GCE Advanced Subsidiary (AS) level / Scottish Higher

Key Highlights:

- ❖ Sports Secretary
- ❖ Basketball Team Captain
- ❖ Cricket Team Highest Run-Scorer

Duration: June 2012 – March 2014

6) Secondary School Examination, India

Institution: Dayanand Anglo Vedic Senior Secondary School (DAV SSS), India

Result:

- ❖ Overall CGPA – 9.6 / 10
- ❖ Mathematics – A1 (10 / 10)
- ❖ English – A1 (10 / 10)
- ❖ Science – A2 (9 / 10)

UK Framework Levels: RQF Level 2 / SCQF Level 5 / CQFW Level 2

Comparable UK Qualifications: GCSE (grades A*-C / 9-4) / Scottish National 5 (grades A-C) / Intermediate Welsh Baccalaureate (GCSE English is not an equivalent)

Key Highlights:

- ❖ Basketball Team Member
- ❖ National Cadet Corps (NCC, India) Sergeant

❖ Scouts India Member

Duration: June 2008 – March 2012

Continuing Professional Development (CPD)

Course Name	Provider	Credits / Description	Date / Duration
Equality and Diversity	TES	2 CPD	23rd May 2024
Raising Awareness of Child-on-Child Abuse	TES	1.5 CPD	21st April 2024
Prevent Bullying (11-18 years)	TES	4 CPD	6th February 2024
Elevate My Maths (EMM) Mathematics Proficiency Certificate	NASBTT	Completed	11th December 2023
The SEND Code of Practice (11-18 years)	TES	4 CPD	9th December 2023
Safeguarding Young People	TES	4 CPD	29th October 2023
Initial Teacher Training (ITT) Summer Institute	United Teaching SCITT	❖ 1-week SCITT Induction ❖ Training on Safeguarding, Child Protection, Behaviour Management ❖ Maths Subject Studies ❖ Introduction to Rosenshine's Principles, Cognitive Science, Chunking and Scaffolding	3rd July 2023 – 7th July 2023

Professional Memberships

Institution	Date / Duration
Chartered College of Teaching – MCCT	September 2023 – Present

Personal Interests

- Independent Research into Theology, Philosophy and Psychology
- Console Gaming
- Swimming
- Kickboxing
- Parkour

- Airsoft Gun Shooting
- Dancing, Singing and Mono Acting
- Formerly – Cricket, Basketball, Tennis, Software Development: Apps, Web, IoT and AI

Languages Known

Language	Speak	Read	Write
English	✓	✓	✓
Malayalam	✓		
Tamil	✓		
Hindi	✓	✓	✓
Sanskrit		✓	✓

References

1) Ms. Rooda Hassan

Head of Department and Teacher of Mathematics, Sheffield Springs Academy

Email: rooda.hassan@sheffieldsprings.org

2) Dr. Jose Swaminathan

Head of Department and Professor of Thermal and Energy Engineering, Vellore Institute of Technology

Email: jose.s@vit.ac.in

Declaration

I hereby declare that the above-furnished details are true to the best of my knowledge and belief.

Sincerely,

Febin Thomas M